

# Certification by Physician

## Battalion Chief – Deputy Chief – Fire/EMS Chief

### Essential Functions of the Employee Classification

**Physician Guidance:** This is an example of the essential job functions this employee must be able to perform. Using the Health History, Clinical Evaluation and your own medical judgment to in effect certify that the employee listed above is physically fit and able to perform said all functions under stressful conditions.

- Performs management related functions in a variety of settings.
- Responds to major fire, EMS calls, or other emergencies as necessary; assumes command or oversees activities as needed.
- Personally performs or makes assignments for staff to research, analyze information, and conduct studies or special projects. Develops, implements, and interprets policies and procedures. Provides recommendations on new programs and procedures or long-range goals to enhance operations.
- Composes a variety of written documents, including correspondence, policies, recommendations, agendas, technical/informative reports, and position statements in response to various department operations. Develops and makes presentations and recommendations to the County Administrator, the Board of Supervisors and others.
- Performs or oversees administrative functions such as recording, maintaining, and disseminating information, collecting, reviewing, and editing the work of others, compiling and reviewing statistics and reports, and approving and signing paperwork.
- Coordinates, manages, or assists in managing the Emergency Operations Center during periods of emergencies.
- Coordinates with federal, state, regional, and local emergency management agencies to enhance the efficiency and responsiveness of public protection. Serves on committees or boards and participates in other related activities engaged in determining goals, objectives and policies for emergency preparedness.
- Oversees, prepares, or assists in preparing and managing budget(s). Makes recommendations for personnel, acquisitions, and capital improvements. Monitors funds; manages expenditures; recommends budget revisions or reallocations as needed.
- Facilitates effective communication throughout all levels of the organization; resolves conflicts and provides guidance and coaching as necessary.
- Resolves questions, conflicts and problems pertaining to the department. Investigates and responds to community inquiries and concerns; oversees and ensures implementation of corrective action and improvements, as necessary.

### **Other Duties:**

- Wears fire protective ensemble, including SCBA, that is encapsulating and insulated, which will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperature to levels exceeding 102.2 degrees F.
- May be exposed to toxic fumes, irritants, particulates, biological (infectious) and non-biological hazards, and/or heated gases, despite the use of personal protective ensembles and SCBA.
- Climbs stairs (usually no more than three flights) while wearing fire protective ensemble, including SCBA, weighing at least 50 pounds or more and carrying equipment/tools weighing an additional 20 to 40 pounds.
- Operates fire apparatus or other vehicles in an emergency mode with emergency lights and sirens; selects the most direct and expeditious route to alarm site; maneuvers and positions apparatus at incident scene.
- Performs emergency medical services consistent with level of certification and department policy, requiring a high degree of independent decision making under stressful and time-pressured circumstances, and involving exposure to communicable diseases, interacting with people who are traumatized or who have learning, developmental, psychological, or behavioral disorders, and other unpredictable and potentially dangerous environments.

**FITNESS FOR DUTY CERTIFICATION**

Employee: \_\_\_\_\_ Date: \_\_\_\_\_

I have reviewed the accompanying "Physicians' Guidance Regarding Medical Clearance as a Fire Rescue Employee" and the essential functions of the position and make the following recommendation for his/her continued participation in this position.

- Medically able to perform essential job duties without restrictions.
- Not Medically able to perform essential job duties.
- Medical able to perform essential job duties with restrictions.

**Restrictions**

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Signature of Health Care Provider \_\_\_\_\_ Date \_\_\_\_\_

Print Name of Health Care Provider \_\_\_\_\_ Phone Number \_\_\_\_\_

Type of Practice \_\_\_\_\_

Address \_\_\_\_\_

Return to:  
Caroline Fire and Rescue  
Attention: Deputy Chief Mark Garnett  
233 West Broaddus Ave.  
Bowling Green, VA 22427  
804-633-9832 (fax)